



Benefits Coordinator

Town of Walpole
Commonwealth of Massachusetts

DATE: April 5, 2021
TO: All Benefit Eligible Employees
FROM: Kristine Brown,
Benefits Coordinator
RE: **New Dental Plan Information**

We have some good news that we would like to relay to all of our benefit eligible employees. We are pleased to report that starting on July 1, 2021 the Town & Schools will transition to the Blue Cross Blue Shield: Dental Blue Freedom Plan offered by MIIA.

Members should know that there will be **no** change in plan coverage between the new plan and the plan that the Town currently offers through Delta Dental. In fact Dental Blue Freedom is a dental PPO plan & has a larger network of dentists for employees living both inside and outside of Massachusetts. The new monthly rates for current subscribers on our dental insurance will be **reduced** by 7.75%.

Please review the chart below for rate details:

| <u>CURRENT DENTAL RATES</u> | | <u>PROPOSED DENTAL RATES</u> | |
|---|---------------------------------|---|---------------------------------|
| <i>Total Monthly Premium (100%)</i> | <i>Employee Share (50%)</i> | <i>Total Monthly Premium (100%)</i> | <i>Employee Share (50%)</i> |
| IND: \$56.29 | \$28.15 | \$52.24 | \$26.12 |
| FAM: \$152.57 | \$79.29 | \$141.60 | \$70.80 |

In addition, the Dental Blue Freedom plan offers Enhanced Dental services by integrating our health and dental plans. Members with certain medical conditions (i.e. diabetes, coronary artery disease, pregnancy, oral cancer) may receive additional, specific support including preventative and periodontal services.

Please contact Kristine Brown at kbrown@walpole-ma.gov or (508)660-7292 with any questions or concerns.